

Negotiations 01-2016

Whereas:

A casual BCAS employee whom submits a minimum of 1100 hours of availability per calendar year to receive benefits as per a full time paramedic.

Therefore Be It Resolved:

Casual employee receive full medical, dental extended health upon submitting 1100 hours of availability in a calendar year.

Submitted by: Stanislas Renoir
Seconded by: Bryon Longeway

Carried Defeated

Negotiations 02-2016

Whereas:

There is no shift differential pay for employees working night or weekend shifts.

Therefore Be It Resolved:

That employees be paid shift differential pay based on provincial standards for working night and weekend shifts.

Submitted by: Kathryn Alexander

Seconded by: Adrian Brenkly

Carried

Defeated

Late Negotiations 03-2016

Whereas:

Employees are regularly tasked with responses which are known to go well beyond the end of their scheduled Kilo or Fox shift;

AND WHEREAS:

Employees are not paid overtime premium rates for work performed after the end of their scheduled Kilo or Fox shift.

Therefore Be It Resolved:

CUPE 873 negotiate an overtime premium provision to be applied to employees working Kilo and Fox shifts, when they are required to work beyond the end of their scheduled shift time.

Submitted by: Cameron Eby

Seconded by: Sherman Hillier

Carried

Defeated

Late Negotiations 04-2016

Whereas:

Working night and weekends shifts adds additional stress and disruption to an employees work life.

Therefore Be It Resolved:

CUPE 873 negotiate additional hourly premiums for employees who work night shifts and / or weekend shifts.

Submitted by: Cameron Eby
Seconded by: Sherman Hillier

Carried Defeated

Late Negotiations 05-2016

Whereas:

Casual and/or Part-time employees do not have the opportunity to be eligible for a Full time positions in their primary station unless they move to a large city, at their own expense, to take a full time position, then wait for a full time position to open back in their previous PT primary station. This can cause emotional stress on their personal and family lives as well as financial

Casual and/or Part-time employees do not have the opportunity to be eligible for a Full time positions in their primary station unless they move to a large city, at their own expense, to take a full time position, then wait for a full time position to open back in their previous PT primary station. This can cause emotional stress on their personal and family lives as well as financial

Therefore Be It Resolved:

That Regular Full time Positions be filled by the following process, in order of earliest seniority or date of hire with the Employer:

- (i) Qualified on-call / stand-by (part-time) employees resident in or attached to the community
- (ii) Qualified full-time employees not resident in the community but from within the Region, willing to relocate to the community
- (iii) Qualified on-call / stand-by (part-time) employees not resident in or attached to the community but from within the Region willing to relocate to the community
- (iv) Qualified full-time employees provincially.

Submitted by: Karen Wilson

Seconded by: Mike Larson

Carried

Defeated